



CONTENTS

EREC Chair Meets the Prime Minister	2
Young Migrants Research 'No Right to Dream'	2
Improving Health Project	3
Great Ormond Street Hospital consults BME communities	3
Health Funding	4
BME Carers Seminar	4
Women's Health Day	4
Community Cohesion in Enfield	5
Racial Harrassment Helpline	5
Free Genderworks Toolkit and DVD	5
Equality Act Guidance Consultation	6
Race on the Agenda	6
What is Equality?	6
Improvements to 'Reaching Communities'	6

Human Rights And What It Means To You

The Strategic Race and Equalities Forum meeting on Human Rights took place 4th March 2010 at the Civic Centre, Enfield. Funded by the Safer and Stronger Communities Board the meeting examined 'Human Rights and what it means to you.'

Vicky Dungate, EREC Vice Chair welcomed the 45 participants to the meeting, comprising of EREC members, council staff, school children and representatives from Black and Minority Ethnic groups. She then introduced the guest speaker, Joshua Castellino (Professor of Law & Head of Law Department, Middlesex University).

The Professor gave a fascinating talk on human rights including speaking about the European convention on human rights and the 1998 Human Rights Act before the

participants broke into three interactive workshops to discuss and debate:

- *Human rights legislation and how does it apply to me?*
- *How to make local policy and service providers accountable.*
- *Bringing together equalities bodies to work together to utilise the provisions of the human rights act to the benefit of their service users.*

Each group produced action points from the above workshops and these will become the recommendations in the final report. This report will be disseminated to key strategic bodies and aims to influence change.

For more information about the EREC Strategic Race and Equalities Forum, email info@enfieldrec.org.uk or call 020 8373 6271.

Photographs



Top left: Guest Speaker, Joshua Castellino; Middle: Audience, Right: Vicky Dungate (EREC Vice Chair), Chandra Bhatia (EREC Chief Executive), Joshua Castellino; Bottom: Workshop groups

EREC Chair Meets the Prime Minister

Photograph: Sarah Brown, Andy Love MP, Ade Adeshina (EREC Chair), Gordon Brown

Last year, Mr Ade Adeshina (EREC Chair) was honoured by Gordon Brown for his work helping the local community. Seventy local heroes from across the UK were present at a reception at 10 Downing Street hosted by the Prime Minister and his wife.

Mr Adeshina was invited by Labour MP, Andy Love for his work as Chief Executive and co-founder of O"-Bay Community Trust, a voluntary organisation in Enfield. He said he was **"so surprised and pleased"** for the PM to acknowledge the contribution he had made to the community.

The PM spoke about his appreciation of the Trust's activities as one of the organisations that works quietly behind the scenes,



yet impacts greatly on the welfare of people in the community. Mr Adeshina said **"it was a great pleasure to meet the Prime Minister."**

The event gave MP's across the country the opportunity to nominate a member of their community who makes a significant contribution to the community.

Mr Love MP said **"It gave me great pleasure to nominate Ade to receive official recognition from the Prime Minister for the work he does within our local community. Ade's commitment to providing valuable services for the people of Enfield is admirable and he should be rewarded for that."**

Mr Adeshina is the chair of Enfield Racial Equality Council and the Chief Executive of O"-Bay Community Trust, Secretary of the Council of Enfield Black Asian Minority Ethnic (Communities), Director of Ponders End Community Development Trust and Managing Director of Adex Ventures.

Source: Enfield Independent www.enfieldindependent.co.uk

Young Migrants Research: 'No Right to Dream'

The Young Undocumented Migrants is a research project, commissioned by the Paul Hamlyn Foundation. It explores and understands the lives of young migrants from their own viewpoint.

Sixty in-depth interviews and fifteen testimonies were carried out with young undocumented migrants from Zimbabwe, Brazil, China, Ukraine and Turkey (including Kurdish).

The young migrants five countries of origin capture diverse patterns, objectives and experiences. These highlight how their experiences are shaped and choices are made.

The research was based in three areas, London, North West and the Midlands covering metropolitan, urban and rural areas.

Being undocumented can create a transitory and insecure identity. The youth talk about how it feels to be an 'illegal' in England.

The project explores the themes around lives and livelihoods. This includes experiences of employment; social networks; community involvement; links and obligations with friends and family in their country of origin; and the longer term goals and aspirations.

To download the project brief (available in English, Portuguese, Chinese, Turkish, Kurdish, Ukrainian, Shona and Ndebele) or to read the full research report **'No right to dream' : The social and economic lives of young undocumented migrants in Britain** go to www.staff.city.ac.uk/yum

Source: Paul Hamlyn Foundation www.phf.org.uk and City University London www.staff.city.ac.uk

Improving Health Project

The Improving Health Project is now well into it's final year and will come to an end August 2010. Funded by the Lottery, the project's aims to tackle health inequality and inequity by improving the health of Black and Minority Ethnic (BME) communities in Enfield. This has been undertaken through health promotion, community development and policy work.

The project's newsletter 'Health News' has now ceased, so further information and updates on the project will now appear in the EREC newsletter.

The project staff are currently working on planning a conference on BME health, highlighting the project's work and achievements.

We have also recently written to community groups who have worked in partnership with us to ask for feedback and comments. If you received a questionnaire, please return this asap.

For further information about the Improving Health Project and it's work, call 020 8373 6273 or email improvinghealth@enfieldrec.org.uk

Great Ormond Street Hospital consults BME communities

The EREC Improving Health Project was approached by Great Ormond Street Hospital as part of it's policy work to hold a consultation, with Enfield's residents and in particular with Black and Minority Ethnic community group representatives.

The day time event proved popular with thirty-five people attending the EREC Strategic Race and Equalities Forum held 25th February at Community House.

Dr Barbara Buckley (Medical Director) and Mr Stephen Cox (Head of Communications) gave a presentation on GOSH becoming a Foundation Trust.

The speaker explained that GOSH wished to maintain its independence as an NHS Foundation Trust to be able to retain the single-minded focus on children's care:

'the child first and always'



Photograph: Speaker, Dr Barbara Buckley (GOSH Medical Director) and audience

The audience members had many questions for the speakers including:

- How would the current links to North Middlesex Hospital change in the future?
- How could the interpreting and translation services be improved for families whose first language was not English?

February and runs until 11th June 2010. Please help them by giving your views on their vision, plans for services and on how they can involve you in their work.

The project has collected the views given at the meeting and will be submitting a consultation response to GOSH shortly. If you wish to add your views, then please contact Valdev on 020 8373 6273 or email improvinghealth@enfieldrec.org.uk or complete the GOSH online consultation questionnaire at www.gosh.nhs.uk/foundation or call GOSH on 020 7829 7827.



Photograph: Speaker, Mr Stephen Cox (GOSH Head of Communications) and audience



Photograph: Chandra Bhatia (EREC Chief Executive), Ade Adeshina (EREC Chair) and Dr Barbara Buckley (GOSH Medical Director).

GOSH's consultation started in



Supported by
The National Lottery[®]
through the Big Lottery Fund



Improving Health Project

Health Funding

The Improving Health Project can help you with your bid for funding of a project to deliver health related activities in the community. If you wish to receive such support please contact Sophie by email on ihpcoordinator@enfieldrec.org.uk or call 020 8373 6278 (Thursdays and Fridays only). The following are some grants that are currently available:

Comic Relief Grants Programme

Funding is provided for projects that address mental health issues and alcohol and mental health issues amongst young people aged 11-25 years. For further details telephone 020 7820 5555 or visit the website: www.comicrelief.com/apply_for_a_grant/uk

Co-operative Community Fund

Community Fund grants, between £100 and £2,000 are awarded to community, voluntary, or self help

groups to run projects. To be successful a group must carry out positive work in the community and a project must:

- address a community issue
- provide a good long term benefit to the community
- support co-operative values and principles
- ideally be innovative in its approach

For further details telephone 0800 015 1147 or visit the website: www.co-operative.coop/membership/Community-Fund/

Ecominds (small bids)

Funding for small bids (up to £20,000) that fall under the categories of Health; Mental Health and the Environment. Run by Mind as an award partner of the Big Lottery Fund. This programme helps people with experience of mental distress

get involved in local environmental projects that improve mental and physical health.

For more details visit the website: www.mind.org.uk/help/ecominds/ecominds/how_to_apply

The City Bridge Trust (London)

Bids that fall under the categories: Older People; Mental Health; Voluntary sector development; Community development. Applications may be submitted at any time and they aim to make a decision within four months of receipt. Applications over £25,000 need to be accompanied by a detailed proposal.

For more details visit the website:

www.bridgehousegrants.org.uk/CityBridgeTrust/Grants/

BLACK AND MINORITY ETHNIC CARERS SEMINAR

IDENTIFYING THE HEALTH AND SOCIAL CARE NEEDS OF BLACK AND MINORITY ETHNIC CARERS IN ENFIELD

25 MARCH 2010
9:30 AM— 2:00 PM
PARK AVE DISABILITY RESOURCES CENTRE
65c PARK AVE
ENFIELD EN1 2HH

FOR FURTHER INFORMATION AND BOOKINGS PLEASE CALL CARERS CONSORTIA ON: 020 8360 8822

LUNCH AND REFRESHMENTS PROVIDED

NHS
Enfield



Women's Health Day

Wednesday 24th March 2010
 9.30 – 2.00 pm

Trinity at Bowes Methodist Church
 Palmerston Road, Palmers Green,
 London, N22 8RA

Come and have a fun and informative day!

Interactive talks on:
 Mental Health; Healthy Eating
 Breast, Cervical & Bowel Screening

Feel free to ask us anything in an
 all female environment
 Free: Lunch/ Refreshments

Demand is expected to be high and to be sure of your place register by 15th March 2010.

Telephone: 020 8370 8194

Community Cohesion in Enfield

The EREC Strategic Race and Equalities Forum (SREF) held a meeting 14th January 2010 at Community House, to consult on the Council's draft Community Cohesion Strategy for Enfield.



Speaker—Ilhan Basharan (LBE), Ade Adeshina (EREC Chair), Chandra Bhatia (EREC Chief Executive)

The meeting was attended by 25 people, including EREC members, Enfield residents and Black and Minority Ethnic community group representatives.

Mr Ilhan Basharan (Communities Manager) of the London Borough of Enfield was introduced by the EREC Chair, Ade Adeshina. He gave a presentation on the draft community cohesion strategy and explained

that the Enfield Strategic Partnership was responsible for developing the strategy in Enfield, why it was needed and who it aimed to reach.

In reply to a question about whether the community cohesion strategy was mandatory, he replied it was not, but it was good practice.

The participants broke into two workshops to examine the question **'What are the key challenges that need to be addressed in order for the aims to become a reality?'**

The discussion that followed and the workshop recommendations made up the EREC report which was submitted to Enfield Council earlier this year.



Some of the recommendations included:

- ensuring English for Speakers of Other Languages (ESOL) is widely available and affordable, at accessible times and community locations



- educating and campaigning with employers to remind them of their duties under equalities and race legislation in their employment practices and fund groups such as EREC in this respect

For a copy of the report and for more information about using the forum to consult with EREC members and BME community representatives, contact EREC on 020 8373 6271, or email info@enfieldrec.org.uk

Are you suffering from RACIAL HARASSMENT?

Do you need help? Call us now on our

FREEPHONE HELPLINE

0800 374 618

The Monitoring Group
London Civil Rights & Arts Centre
Upper Floors, 28 Museum Street
London, WC1A 1LH
www.tmg-uk.org

FREE GENDERWORKS TOOLKIT & DVD

The Genderworks Toolkit is a free practical guide to gender equality produced by Oxfam GB. Available to order or download at <http://www.oxfam.org.uk/resources/ukpoverty/genderworks/toolkit-dvd.html#order>

Included in the toolkit:

- wall chart mapping links between gender and poverty
- action cards featuring top tips from women campaigners
- A3 poster
- DVD with 5 inspirational case studies

The toolkit helps women's groups successfully campaign on issues of gender, poverty and social exclusion and helps public bodies meet their obligations under equalities legislation and tackle poverty among women more effectively.

Contact us:

Enfield Racial Equality Council

Community House
311 Fore Street
Edmonton
London
N9 0PZ

Phone: 020 8373 6271/2

Fax: 020 8373 6281

Email: info@enfieldrec.org.uk

Web: www.enfieldrec.org.uk



Become a member of Enfield Racial Equality Council. If you support the work of EREC, then why not join us as a member. Membership is free and open to individuals who live or work in Enfield and to organisations operating in Enfield, who are committed in furthering the work of EREC.

The views expressed in this newsletter are not necessarily those of the Enfield Racial Equality Council. EREC cannot take responsibility for information or articles submitted for inclusion in the newsletter.

We welcome your comments about this newsletter. If you would like to include information or an article in our next edition please contact us.

*Challenging Racism and Promoting Racial Equality
within the London Borough of Enfield*

Equality Act Guidance Consultation

The Equality and Human Rights Commission (EHRC) is producing statutory Codes of Practice and non-statutory guidance to cover all aspects of the Equality Bill once it becomes law. This will enable people to understand the Equality Act and how it will affect them.

As one of the most significant pieces of equality legislation for many years, it will both simplify and strengthen the law. The Equality Bill will give people more protection from unfair discrimination and should make it easier for employers and companies to understand their responsibilities. There will also be a new standard for public services to treat everyone with dignity and respect.

The EHRC have launched three separate consultations on the three draft guides for employment; services, public functions and associations; and education. The consultation period runs until 16th April 2010 and can be accessed at www.equalityhumanrights.com/equalitybill

Source: *Equality and Human Rights Commission*
www.humanrights.com/equalitybill

Race On The Agenda

In February, Race on the Agenda (ROTA) launched its first report on the impact of serious youth and gang violence on women and girls.

The report looks at:

- the experiences of gang-affected females
- the role of Black and Minority Ethnic women's and third sector in responding to this issue and
- the response of statutory policy and decision makers.

The recommendations of the report include targeting more specialist services and policies at women and girls involved in gangs. Policy development and funding across statutory and voluntary sectors should also take account of serious youth violence as a key issue for women and girls.

For more information about the report go to www.rota.org.uk

Source: *Race on the Agenda* www.rota.org.uk

'What Is Equality?' From the three Main Parties

Also in February, DEMOS a think tank on power and politics published a trilogy of documents that ask 'What is Equality?' from the three main political parties in Britain.

They include the 'Wealth of opportunity' with a foreword by David Laws MP (Liberal Democrats); the 'Everyday equality' with a foreword by David Willetts MP (Conservatives); and the 'Society of equals' foreword by James Purnell MP (Labour).

To download these documents go to www.demos.co.uk/publications

Improvements To 'Reaching Communities' Big Lottery Funding

From Spring 2010 a new funding programme will be available that will allow voluntary organisations to apply for grants up to £40,000. It is designed to help charities that want shorter and smaller term grants.

For more information go to www.biglotteryfund.org.uk

Source: *Big Lottery Funding* www.biglotteryfund.org.uk